

**47. Employment in Manufacture of Liquor (Breweries and Distilleries)  
including Bottling and Packaging Processes.**

Notification No. LD 12 LMW 2015 dated 16-09-2016

Published in Gazette dated 06-10-2016

Minimum Wages With effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398- 6205 = 2193 points

Minimum wages and VDA from 01-04-2022 to 29-11-2022

**SCHEDULE**

Sl. No	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
			Per day	Per month	Per day	Per month	Per day	Per month
1	2		3	4	5	6	7	8
1	Supervisor	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>526.22</b>	<b>13681.60</b>	<b>516.22</b>	<b>13421.60</b>	<b>491.22</b>	<b>12771.60</b>
2	Chemist (Graduate)	Basic	410.00	10660.00	400.00	10400.00	375.00	9750.00
3	Mechanic	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
4	Electrician	<b>Total</b>	<b>511.22</b>	<b>13291.60</b>	<b>501.22</b>	<b>13031.60</b>	<b>476.22</b>	<b>12381.60</b>
5	Boiler Attender							
6	Machine Operator	Basic	405.00	10530.00	395.00	10270.00	370.00	9620.00
7	Machine Driver	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>506.22</b>	<b>13161.60</b>	<b>496.22</b>	<b>12901.60</b>	<b>471.22</b>	<b>12251.60</b>
8	Bottle Carrier	Basic	390.00	10140.00	380.00	9880.00	355.00	9230.00
9	Bottling Worker	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
10	Packing Worker	<b>Total</b>	<b>491.22</b>	<b>12771.60</b>	<b>481.22</b>	<b>12511.60</b>	<b>456.22</b>	<b>11861.60</b>
11	Lab Assistant							
12	Loader							
13	Liquor Filler to the Bottle							
14	Bottle Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
15	Cleaner	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
16	Attender	<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
17	Helper							
18	Mazdoor							
<b>Driver / Cleaner</b>								
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>550.22</b>	<b>14305.60</b>	<b>538.22</b>	<b>13993.60</b>	<b>508.22</b>	<b>13213.60</b>
2	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	383.00	9958.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>522.22</b>	<b>13577.60</b>	<b>511.22</b>	<b>13291.60</b>	<b>484.22</b>	<b>12589.60</b>
		Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00

3	Lorry / Car / Jeep Cleaner	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
<b>Office Staff</b>								
1	Manager / Personnel Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>616.22</b>	<b>16021.60</b>	<b>601.22</b>	<b>15631.60</b>	<b>566.22</b>	<b>14721.60</b>
2	Asst. Manager / Asst. Personnel Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>596.22</b>	<b>15501.60</b>	<b>581.22</b>	<b>15111.60</b>	<b>551.22</b>	<b>14331.60</b>
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>576.22</b>	<b>14981.60</b>	<b>566.22</b>	<b>14721.60</b>	<b>536.22</b>	<b>13941.60</b>
4	Cashier / Senior Clerk / Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>566.22</b>	<b>14721.60</b>	<b>556.22</b>	<b>14461.60</b>	<b>526.22</b>	<b>13681.60</b>
5	Stenographer / Computer Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
6	Store Keeper / Receptionist / Telephone Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>561.22</b>	<b>14591.60</b>	<b>546.22</b>	<b>14201.60</b>	<b>521.22</b>	<b>13551.60</b>
8	Clerk / Junior Clerk	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
	Typist / Data Entry Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
9	Watchman / Security Guard	<b>Total</b>	<b>499.22</b>	<b>12979.60</b>	<b>486.22</b>	<b>12641.60</b>	<b>486.22</b>	<b>12641.60</b>
10	Officeboy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>

**Zone I:** Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

**Zone II:** Shall comprise all District Head Quarters.

**Zone III:** Shall comprise other areas, which are not covered in Zone-I & II

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.



















